

Equal Opportunities Policy

Melmerby Village Hall www.melmerbyvillagehall.co.uk

Registered Charity 520345

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Our Commitment

Melmerby Village Hall committee is committed to the idea of equal opportunities for all. Our policy is to make sure that no person involved or associated with Melmerby Village Hall receives less favourable treatment on the grounds of:

- Religious belief or political opinion.
- Race (including colour, nationality, ethnic or national origins).
- Disability.
- Gender (including gender reassignment).
- Marital or civil partnership status.
- Having or not having dependents.
- Sexual orientation.
- Age.

Melmerby Village Hall Committee is opposed to all forms of unlawful and unfair discrimination. We believe in human rights for all those connected with this organisation and all members of society. No action shall be taken against them by any person connected with Melmerby Village Hall which would devalue their contribution to society and to this organisation, or lead to a loss of their own self-respect, or respect for them from others.

Responsibility for making sure that Melmerby Village Hall committee fulfils its obligations under this Policy rests with the Chairperson.

Who Does This Policy Apply To?

All individuals within this organisation are responsible for compliance with this Policy and for the positive attitude it requires. All external persons connected with Melmerby Village Hall are encouraged to hold the same responsibility and commitment.

Dealing With Complaints

Melmerby Village Hall Committee has a published Complaints Policy which will be followed in the case of an alleged breach of this policy or any matter arising from use of the Hall by either Committee members or third party hirers.

Policy Dated	January 2022
Signed	<i>Jane Bardsley</i> Chairperson
Review Date	January 2027